

Gary Edward Hollibaugh, Jr.

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University of Pittsburgh 🌐 <http://www.garyhollibaugh.com>
230 S. Bouquet Street
3802 Wesley W. Posvar Hall
Pittsburgh, Pennsylvania 15260
- EMPLOYMENT **University of Pittsburgh**
Assistant Professor, Graduate School of Public and International Affairs, 2018–
- University of Notre Dame**
Assistant Professor, Department of Political Science, 2014–2018
Faculty Affiliate, Rooney Center for the Study of American Democracy, 2014–2018
- University of Georgia**
Visiting Assistant Professor, Department of Public Administration and Policy, 2013–2014
- Vanderbilt University**
Postdoctoral Fellow, Center for the Study of Democratic Institutions, 2012–2013
- EDUCATION **University of Rochester**
Ph.D., Political Science, 2012
M.A., Political Science, 2010
- University of California, San Diego**
B.A., Political Science and Applied Mathematics, 2006
- BOOK Ramey, Adam J., Jonathan D. Klingler, and Gary E. Hollibaugh, Jr. 2017. *More Than a Feeling: Personality, Polarization, and the Transformation of the U.S. Congress*. Chicago: University of Chicago Press. doi: [10.7208/chicago/9780226456034.001.0001](https://doi.org/10.7208/chicago/9780226456034.001.0001)
· Reviewed in *Perspectives on Politics*. doi: [10.1017/S1537592717004042](https://doi.org/10.1017/S1537592717004042)
· Reviewed in *Congress & the Presidency*. doi: [10.1080/07343469.2017.1404853](https://doi.org/10.1080/07343469.2017.1404853)
- PUBLICATIONS **Hollibaugh, Gary E., Jr.** and Lawrence S. Rothenberg. Accepted. “Appointments and Attrition: Time and Executive Disadvantage in the Appointments Process.” *Journal of Public Policy*.
- Brockway, Mark D. and Gary E. Hollibaugh, Jr. Accepted. “The Effects of Polarization on Ideological Certainty: An Application to Executive Order Issuance.” *American Politics Research*.
- Hollibaugh, Gary E., Jr.** 2018. “Patronage Appointments and Agency Independence.” *Journal of Politics* 80(4):1411–1416. doi: [10.1086/698715](https://doi.org/10.1086/698715)

PUBLICATIONS
(CONT'D)

Hollibaugh, Gary E., Jr. 2018. "The Use of Text as Data Methods in Public Administration: A Review and an Application to Agency Priorities." *Journal of Public Administration Research and Theory*. Advance Online Publication. doi: [10.1093/jopart/muy045](https://doi.org/10.1093/jopart/muy045)

Klingler, Jonathan D., Gary E. Hollibaugh, Jr., and Adam J. Ramey. 2018. "What I Like About You: Legislator Personality and Legislator Approval." *Political Behavior*. Advance Online Publication. doi: [10.1007/s11109-018-9460-x](https://doi.org/10.1007/s11109-018-9460-x)

Hollibaugh, Gary E., Jr., Adam J. Ramey, and Jonathan D. Klingler. 2018. "Welcome to the Machine: A Model of Legislator Personality and Communications Technology Adoption." *SAGE Open* 8(3):2158244018802883. doi: [10.1177/2158244018802883](https://doi.org/10.1177/2158244018802883)

Klingler, Jonathan D., Gary E. Hollibaugh, Jr., and Adam J. Ramey. 2018. "Don't Know What You Got: A Bayesian Hierarchical Model of Neuroticism and Nonresponse." *Political Science Research and Methods* 6(3):549–569. doi: [10.1017/psrm.2016.50](https://doi.org/10.1017/psrm.2016.50)

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. 2018. "The Who, When, and Where of Executive Nominations: Integrating Agency Independence and Appointee Ideology." *American Journal of Political Science* 62(2):296–311. doi: [10.1111/ajps.12345](https://doi.org/10.1111/ajps.12345)

Hollibaugh, Gary E., Jr. 2017. "The Incompetence Trap: The (Conditional) Irrelevance of Agency Expertise." *Journal of Public Administration Research and Theory* 27(2):217–235. doi: [10.1093/jopart/muw066](https://doi.org/10.1093/jopart/muw066)

Hollibaugh, Gary E., Jr. 2017. "Presidential Appointments and Policy Priorities." *Social Science Quarterly* 98(1):162–184. doi: [10.1111/ssqu.12308](https://doi.org/10.1111/ssqu.12308)

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. 2017. "The When and Why of Nominations: Determinants of Presidential Appointments." *American Politics Research* 45(2):280–303. doi: [10.1177/1532673X16628266](https://doi.org/10.1177/1532673X16628266)

Ramey, Adam J., Jonathan D. Klingler, and Gary E. Hollibaugh, Jr. 2016. "Measuring Elite Personality Using Speech." *Political Science Research and Methods*. Advance Online Publication. doi: [10.1017/psrm.2016.12](https://doi.org/10.1017/psrm.2016.12)

Hollibaugh, Gary E., Jr. 2016. "Presidential Appointments and Public Trust." *Presidential Studies Quarterly* 46(3):618–639. doi: [10.1111/psq.12298](https://doi.org/10.1111/psq.12298)

Hollibaugh, Gary E., Jr. 2015. "The Political Determinants of Ambassadorial Appointments." *Presidential Studies Quarterly* 45(3):445–466. doi: [10.1111/psq.12205](https://doi.org/10.1111/psq.12205)

Hollibaugh, Gary E., Jr. 2015. "Vacancies, Vetting, and Votes: A Unified Dynamic Model of the Appointments Process." *Journal of Theoretical Politics* 27(2):206–236. doi: [10.1177/0951629813518129](https://doi.org/10.1177/0951629813518129)

Hollibaugh, Gary E., Jr. 2015. "Naïve Cronyism and Neutral Competence: Patronage, Performance, and Policy Agreement in Executive Appointments." *Journal of Public Administration Research and Theory* 25(2):341–372. doi: [10.1093/jopart/muu016](https://doi.org/10.1093/jopart/muu016)

PUBLICATIONS
(CONT'D)

Hollibaugh, Gary E., Jr., Gabriel Horton, and David E. Lewis. 2014. "Presidents and Patronage." *American Journal of Political Science* 58(4):1024–1042. doi: [10.1111/ajps.12083](https://doi.org/10.1111/ajps.12083)

Hollibaugh, Gary E., Jr., Lawrence S. Rothenberg, and Kristin K. Rulison. 2013. "Does It Really Hurt to Be Out of Step?" 2013. *Political Research Quarterly* 66(4):856–867. doi: [10.1177/1065912913481407](https://doi.org/10.1177/1065912913481407)

WORKING PAPERS

Arnold, Jeffrey B., J. Tyson Chatagnier, and Gary E. Hollibaugh, Jr. "Allegiance, Ability, and Achievement in the American Civil War: Commander Traits and Battlefield Military Effectiveness." Invited to revise and resubmit to *International Studies Quarterly*.

Hall, Matthew E. K., Gary E. Hollibaugh, Jr., Jonathan D. Klingler, and Adam J. Ramey. "Attributes Beyond Attitudes: Measuring Personality Traits on the U.S. Supreme Court." Under review.

Hollibaugh, Gary E., Jr., Matthew R. Miles, and Chad B. Newswander. "Why Public Employees Rebel: Guerrilla Government in the Public Sector." Under review.

Hollibaugh, Gary E., Jr., Adam J. Ramey, and Jonathan D. Klingler. "(Sympathy for) The Devil You Know? Openness, Risk Aversion, and the Incumbency Advantage." Under revision.

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. "The Structure of Appointment Politics: Consistency or Change?" Under revision.

Resh, William G., Patrick S. Roberts, Matthew Dull, and Gary E. Hollibaugh, Jr. "Who Isn't Running American Government? Appointee Vacancies in Executive Agencies." Under review.

WORKS IN
PROGRESS

Hollibaugh, Gary E., Jr. "The Effectiveness of Political Appointees." Commissioned by Oxford University Press for the *Oxford Research Encyclopedia of Public Administration*.

Hollibaugh, Gary E., Jr. "The Politics of Personnel: Examining the Relationship Between Bureaucratic Ideology and Bureaucratic Careers."

Hollibaugh, Gary E., Jr. and J. Tyson Chatagnier. "Advice and Consent in the American Civil War: Senate Voting on Military Nominations."

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. "Presidential Politicization in the Post-Watergate Era."

Hollibaugh, Gary E., Jr. and Lawrence S. Rothenberg. *Staffing the Government: The Conundrum of Political Appointments*.

Klingler, Jonathan D., Gary E. Hollibaugh, Jr., and Adam J. Ramey. "Cold as Ice: Dark Triad Personality Traits and Congressional Behavior"

- WORKS IN PROGRESS (CONT'D) Ramey, Adam J., Jonathan D. Klingler, and Gary E. Hollibaugh, Jr. "More Than Words: Extracting Latent Psychopolitical Traits and Preferences from Written Text."
- BOOK REVIEWS Hollibaugh, Gary E., Jr. 2016. "Review of *Rethinking the Administrative Presidency: Trust, Intellectual Capital, and Appointee-Careerist Relations in the George W. Bush Administration*, by William G. Resh." *Journal of Public Administration Research and Theory* 26(4): 818–820. doi: [10.1093/jopart/muw030](https://doi.org/10.1093/jopart/muw030)
- INVITED PRESENTATIONS New Developments in the Study of Executive Politics, Vanderbilt University, 2018
- Behavioral Approaches to Bureaucratic Red Tape and Administrative Burden, George Washington University, 2018
- New Directions in Analyzing Text as Data, Northwestern University, 2014
- Presidential Power in the United States: Emerging Research, University of Michigan, 2014
- CONFERENCE PARTICIPATION "The Structure of Appointment Politics: Consistency or Change?" Presented at the 2018 Annual Meetings of the Midwest and American Political Science Associations. To be Presented at the 2019 Annual Meeting of the Southern Political Science Association. With Lawrence S. Rothenberg.
- "More Than Words: Extracting Latent Psychopolitical Traits and Preferences from Written Text." Presented at the 2018 Annual Meetings of the European Political Science Association and the Political Studies Association of Ireland as well as the Political Psychology pre-conference at the 2018 Annual Meeting of the American Political Science Association. To be presented at the 2019 Annual Meeting of the Southern Political Science Association. With Jonathan D. Klingler and Adam J. Ramey.
- "Why Public Employees Rebel: Guerrilla Government in the Public Sector." Presented at the 2018 Public Administration Review (PAR) Symposium on Behavioral Approaches to Bureaucratic Red Tape and Administrative Burden, the 2018 Conference on New Developments in the Study of Executive Politics, and the 2018 Annual Meeting of the American Political Science Association. With Matthew R. Miles and Chad B. Newswander.
- "Advice and Consent in the American Civil War: Senate Voting on Military Nominations." Presented at the 2018 Annual Meeting of the Midwest Political Science Association. With J. Tyson Chatagnier.
- "(Sympathy for) The Devil You Know: Openness, Risk Aversion, and the Incumbency Advantage." Presented at the 2017 Annual Meetings of the American Political Science Association and the International Society of Political Psychology. With Jonathan D. Klingler and Adam J. Ramey.

CONFERENCE
PARTICIPATION
(CONT'D)

“Appointments and Attrition: Time and Executive Disadvantage in the Appointments Process.” Presented at the 2017 Annual Meeting of the Midwest Political Science Association. With Lawrence S. Rothenberg.

“The Incompetence Trap: The (Conditional) Irrelevance of Agency Expertise.” Presented at the 2016 Annual Meeting of the Midwest Political Science Association.

“What I Like About You: Legislator Personality and Legislator Approval.” Presented at the 2016 Annual Meetings of the Southern, Midwest, and American Political Science Associations and the International Society of Political Psychology, and the 2017 Conference on Elite Personality and Political Institutions. With Jonathan D. Klingler and Adam J. Ramey.

“Allegiance, Ability, and Achievement in the American Civil War: Commander Traits and Battlefield Military Effectiveness.” Presented at the 2015 Annual Meeting of the Peace Science Society (International) and the 2016 Annual Meetings of the Southern and Midwest Political Science Associations. With Jeffrey B. Arnold and J. Tyson Chatagnier.

“The When and Why of Nominations: Determinants of Presidential Appointments.” Presented at the 2015 Annual Meeting of the Southern Political Science Association. With Lawrence S. Rothenberg.

“Presidential Appointments and Policy Priorities.” Presented at the 2015 Annual Meetings of the Southern and Midwest Political Science Associations.

“Don’t Know What You Got: A Bayesian Hierarchical Model of Neuroticism and Ideological Uncertainty.” Presented at the 2015 Annual Meetings of the Society for Political Methodology and the Midwest and American Political Science Associations. With Jonathan D. Klingler and Adam J. Ramey.

“Presidential Appointments and Public Trust.” Presented at the 2014 Presidential Power in the United States: Emerging Research Conference and the 2014 Annual Meetings of the Southern, Midwest, and American Political Science Associations.

“The Political Determinants of Ambassadorial Appointments.” Presented at the 2014 Annual Meetings of the Southern and Midwest Political Science Associations.

“More than a Feeling: Personality and Congressional Behavior.” Presented at the 2014 New Directions in Analyzing Text as Data Conference and the 2014 Annual Meetings of the European and American Political Science Associations. With Jonathan D. Klingler and Adam J. Ramey.

“Earmarks and Representation.” Presented at the 2013 Annual Meeting of the Midwest Political Science Association. With David M. Primo, Lawrence S. Rothenberg, and Kristin K. Rulison.

CONFERENCE
PARTICIPATION
(CONT'D)

“A Sense of His Soul: Candidate Imagery, Signaling and Voter Evaluation.” Presented at the 2013 Annual Meeting of the Midwest Political Science Association and the 2014 Annual Meeting of the Southern Political Science Association. With Jonathan D. Klingler and Adam J. Ramey.

“Vacancies, Vetting, and Votes: A Unified Dynamic Model of the Appointments Process.” Presented at the 2012 Annual Meetings of the Midwest and American Political Science Associations and the 2013 Annual Meeting of the Southern Political Science Association.

“Naïve Cronyism and Neutral Competence: Patronage, Performance, and Policy Agreement in Executive Appointments.” Presented at the 2011 Annual Meetings of the Southern, Midwest, and American Political Science Associations.

“A Weibull Event Count Model with an Application to the Politics of Executive Agency Creation.” Presented at the 2010 Meeting of the Society for Political Methodology.

“Does it Really Hurt to Be Out of Step?” Presented at the 2010 Annual Meeting of the Midwest Political Science Association. With Lawrence S. Rothenberg and Kristin K. Rulison.

TEACHING
EXPERIENCE

University of Pittsburgh

PIA 2020: Administration of Public Affairs (Scheduled)

PIA 2028: Public Policy Analysis (Scheduled)

University of Notre Dame

POLS 30003: After the Election: The First 100 Days

POLS 30005: The United States Congress

POLS 30006: Executive Politics and the First Year of the Trump Administration

POLS 53002: The United States Congress in a Polarized Era

POLS 60810: Quantitative Methods I

POLS 60833: Math for Political Scientists

POLS 60837: Maximum Likelihood Estimation and Limited Dependent Variables

POLS 60880: Applied Game Theory

University of Georgia

PADP 6950: Foundations of Policy Analysis

PADP 8120: Data Analysis and Statistics

PADP 8130: Linear Models

HONORS,
AWARDS, AND
GRANTS

Small Research and Creative Work Grant, University of Notre Dame, 2017 (\$2,452)

International Conference Travel Grant, University of Notre Dame, 2017 (\$2,045)

Research Enhancement Fund Grant, New York University–Abu Dhabi, 2016 (\$157,000)

· Co-Principal Investigator (Principal Investigator: Adam J. Ramey)

HONORS, AWARDS, AND GRANTS (CONT'D)	Small Henkels Lecture Grant, University of Notre Dame, 2016 (\$5,000)
	Indexing and Copyediting Support Grant, University of Notre Dame, 2016 (\$1,000)
	Book Subvention Grant, University of Notre Dame, 2016 (\$1,800)
	International Conference Travel Grant, University of Notre Dame, 2016 (\$1,988)
	Large Social Sciences Research Grant, University of Notre Dame, 2016 (\$15,000)
	Featured Author, <i>Presidential Studies Quarterly</i> , 2015
	Small Research and Creative Work Grant, University of Notre Dame, 2014 (\$2,475)
	Artinian Award, Southern Political Science Association, 2013
	CSDI Postdoctoral Research Fellowship, Vanderbilt University, 2012–2013
	The Star Lab Conference Presentation Award, University of Rochester, 2012
	NSF-EITM Summer Fellowship Grant, Washington University in St. Louis, 2011
	Latino Caucus Award, Midwest Political Science Association, 2011
	Prestage-Cook Award, Southern Political Science Association, 2011
	The Star Lab Travel Award, University of Rochester, 2010
	Program in Empirical Policy Research Grant, University of Rochester, 2009, 2010
Charles E. Lanni Summer Research Fellowship, University of Rochester, 2008	
Provost's Diversity Fellowship, University of Rochester, 2007–2012	
ADVISING	University of Notre Dame Carmen Burlingame, Committee Member (M.A., 2015) Michael Brown, Senior Thesis Advisor (2016) Sam Glaser, Committee Member (Ph.D., 2018)
UNIVERSITY SERVICE	University of Notre Dame ISLA Graduate Student Research Awards Reviewer, 2016 Bernoulli Award Committee, 2015
DEPARTMENTAL SERVICE	University of Pittsburgh Ph.D. Program Committee, 2018–2019

DEPARTMENTAL SERVICE (CONT'D)	<p>University of Notre Dame</p> <p>Rooney Center Advisory Committee, 2017–2018</p> <p>Math Camp for Political Science Instructor, 2016–2018</p> <p>Ad Hoc Committee on Data Analytics for Undergraduates, 2017</p> <p>International Political Economy Search Committee, 2016–2017</p> <p>American Politics Field Chair, 2015–2016</p> <p>American Politics/Quantitative Methodology Search Committee, 2015–2016</p> <p>American Politics Qualifying Examination Committee, 2015</p> <p>John Roos Prize Award Committee, 2015</p>
PROFESSIONAL SERVICE	<p>Organizer</p> <p>Conference on Elite Personality and Political Institutions, 2017</p> <p>Member</p> <p>APSA Presidents and Executive Politics Section Founders Award Committee, 2017 (Chair)</p> <p>National Science Foundation Political Science Program Dissertation Panel, 2016–2017</p> <p>Discussant/Panel Chair</p> <p>American Political Science Association, 2015, 2017</p> <p>European Political Science Association, 2018</p> <p>Midwest Political Science Association, 2011–2018</p> <p>Southern Political Science Association, 2011, 2013, 2015, 2016, 2018, 2019</p> <p>Manuscript/Grant Reviewer</p> <p><i>American Journal of Political Science</i>, <i>American Political Science Review</i>, <i>American Politics Research</i>, <i>British Journal of Political Science</i>, <i>Congress & the Presidency</i>, <i>Governance</i>, <i>Journal of Politics</i>, <i>Journal of Public Administration Research and Theory</i>, <i>Journal of Public Policy</i>, <i>Legislative Studies Quarterly</i>, National Science Foundation, <i>Political Research Quarterly</i>, <i>Political Science Research and Methods</i>, <i>Presidential Studies Quarterly</i>, <i>Public Administration</i>, <i>Public Choice</i>, <i>Review of International Organizations</i>, <i>Review of Public Personnel Administration</i>, SAGE Books, <i>State Politics & Policy Quarterly</i>, W. W. Norton & Company</p> <ul style="list-style-type: none"> · “Super Reviewer,” <i>American Journal of Political Science</i>, 2014–2017
REFERENCES	Available upon request

Last updated: November 14, 2018